

**THE UNIVERSITY OF MANCHESTER**

**PARTICULARS OF APPOINTMENT**

**FACULTY OF HUMANITIES**

**SCHOOL OF SOCIAL SCIENCES**

**DIVISION OF POLITICS**

**RESEARCH ASSOCIATE (MOBILISE - DETERMINANTS OF 'MOBILISATION' AT HOME AND ABROAD: ANALYSING THE MICRO- FOUNDATIONS OF OUT-MIGRATION & MASS PROTEST)**

**VACANCY REF: HUM-13411**

Salary:	Grade 6 £32,236 per annum
Hours:	24.5 hours per week (0.7 FTE)
Duration:	Fixed term from 1 May 2019 for 30 months
Location:	University of Manchester Campus, Oxford Road, Manchester
Responsible to:	Dr Olga Onuch
Probation Period:	9 months

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**Enquiries about vacancy shortlisting and interviews:**

Name: Dr Olga Onuch

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*Working for the University of Manchester*

The University of Manchester strives to make our community a welcoming, caring and enthusiastic one, fuelling ambition with opportunities and support to help us all achieve our personal and professional goals.

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We have a genuine commitment to [equality of opportunity](#) for our staff and students, and are proud to employ a workforce that reflects the diverse community we serve.

**THE PROJECT:**

**Determinants of 'Mobilisation' at Home and Abroad: Analysing the Micro- Foundations of Out-Migration & Mass Protest (MOBILISE)**

MOBILISE is an exciting large grant project that spans three continents, seven countries, and covers important questions around mobilization to protest and to migrate. The MOBILISE team is made up of 12 senior, mid-career and earlier career academics from the UK, Germany, France and the Netherlands. And is joined by an Advisory Board of 25 internationally leading scholars on protest and migration. The UK PI is Dr. Olga Onuch who is also whole project manager.

*MOBILISE asks: When there is discontent, why do some people protest while others cross borders?*

Connecting theoretical expectations from the migration and protest literatures, we examine:

- a) whether similar factors drive the choice to migrate and/or protest at the individual level;
- b) how context affects this mobilisation;
- c) whether these choices are independent of each other or mutually reinforcing/undermining.

MOBILISE employs a multi-method (nationally representative face-to-face panel surveys, online migrant surveys, protest participant surveys, focus groups, life-history interviews, social media analysis) and a multi-sited research design. It covers Ukraine, Poland, Morocco and Brazil, which have recently witnessed large-scale emigration and protests. It follows migrants from these countries to Germany, the UK and Spain.

**The project offers four key innovations:**

1. it combines protest and migration;
2. it captures all the relevant groups for a comparative study (protesters, migrants, migrant protesters and people who have not engaged in migration or protest);
3. it tracks individuals over time by employing a panel survey;
4. it includes the use of social media data providing real time information on the role of networks and political remittances.

These features allow the project to make a major contribution to theory development in both migration and protest studies and offer key insights to policy makers on factors influencing political and economic stability.

Our project is collaborative and is composed of four country teams.

1. Olga Onuch (University of Manchester) is PI in the UK, and is joined by
  - Co-I David Doyle (Oxford)
  - One Research Associate (UoM)
2. Gwendolyn Sasse (ZOIS/Oxford) is PI in Germany, and is joined by
  - One PhD Student (ZOIS)
  - One Post-Doctoral Fellow (ZOIS)
3. Sorana Toma (ENSAE) is PI in France, and is joined by
  - Co-I Petev Ivaylo (ENSAE)
  - One Post-Doctoral Fellow (ZOIS)
4. Jacqueline Van Stekelenburg (VU) is PI in the Netherlands, and is joined by
  - Co-I Evelyn Ersanilli (UVA)
  - One PhD Student (VU)

*This project is funded through the [Open Research Area \(ORA\) Scheme](#) with direct support of the [ESRC](#) in the UK, the [DFG](#) in Germany, the [ANR](#) in France and the [NWO](#) in the Netherlands.*

Project website: [www.mobiliseproject.com](http://www.mobiliseproject.com)

Twitter: @MOBILISEproject

### **Key Responsibilities, Accountabilities or Duties:**

Working with UK PI Dr Olga Onuch (UoM) and Co-I Dr David Doyle (Oxford), the Research Associate will directly contribute to the organization and collection of qualitative and quantitative data (primarily in the Brazil country case). And will contribute to data collection and analysis in other countries included in the project, incl. UK, Spain, and Ukraine.

The Research Associate will also contribute to the management and analysis of both quantitative and qualitative data collected by the MOBILISE project and will assist other team members (in France, Germany and the Netherlands) in analysis and data management. Jointly with the rest of the team, the Research Associate will have the opportunity to participate in the co-production of research outputs and presentation of findings at national and international conferences, workshops, meetings and public engagements.

The Research Associate will be based in the Politics Department, in the School of Social Sciences at the University of Manchester. The post-holder will report directly to UK PI Dr Olga Onuch, but will work closely with all other members of the MOBILISE Team in France, the Netherlands and Germany. The team will actively promote the RA's development by encouraging her/his involvement in all project and department activities as well as sharing authorship of research outputs.

### **Main duties and responsibilities**

- To contribute to the development and management of the project, directly supporting the UK PI and Co-I;
- To contribute to the qualitative and quantitative data collection phases of the project;
- To conduct field based qualitative data collection in Brazil;
- To contribute to data collection and analysis in other countries included in the project, incl. UK, Spain, Ukraine;
- To have day to day responsibility for data preparation and management, including data cleaning and data anonymization;
- To assist with the organization and analysis of different types of data generated by the project using mixed methods – employing software such as STATA and NVivo;
- To prepare and present project findings at conferences, workshops, seminars and public engagements;
- To be directly involved in co-authoring various types of project publications (scholarly, media, and policy reports/briefs);
- To collaborate with other members of the research team and participate in team meetings in Manchester, Oxford, Paris, Berlin and Amsterdam);
- To liaise and network with project members and other stakeholders;
- To provide general support to the UK PI and Co-I in terms of project management and administrative tasks where necessary including managing the twitter feed and wordpress website where necessary;
- To participate in relevant training and career development activities;

- To play an active part in the activities of the Politics Department at UoM;
- To actively follow and promote UoM policies, including Equal Opportunities;
- To carry out any other duties commensurate with the grade and purpose of the post.

This job description reflects the present requirements of the post and, as duties and responsibilities change/develop, the job description will be reviewed and be subject to amendment in consultation with the post holder.

## **PERSON SPECIFICATION**

### **Essential and desirable attributes**

We expect successful candidates to meet all of the essential criteria and have one or more of the desirable attributes.

#### **Essential attributes**

1. A PhD (or close to completion) or equivalent in Political Science, Sociology, or related field in social sciences;
2. A good grounding in qualitative research methodologies;
3. A good grounding in quantitative research methodologies;
4. Experience collecting and analyzing qualitative data (such as, but not limited to: interviews and focus groups);
5. Experience working with quantitative data to conduct intermediate analyses using statistical software (such as, but not limited to, SPSS, Stata, R);
6. Basic level Portuguese language skills;
7. Ability to liaise effectively with research participants;
8. Appreciation of ethical issues in research;
9. Ability to travel for qualitative field work to Brazil;
10. Ability to work independently;
11. Ability to work collaboratively as part of a team;
12. Ability to maintain and organise project materials and records;
13. Experience of organising and managing workload efficiently, whilst working to deadlines;
14. Ability to communicate effectively and to present research findings to a range of audiences;
15. Willingness to expand own research repertoire.

#### **Desirable attributes**

1. Knowledge of, or interest in, one or more of the following fields: political engagement and participation, protest, migration;
2. Experience of using qualitative data analysis software (such as NVivo);
3. Experience applying mixed-methods that combine quantitative and qualitative data;
4. Experience working with quantitative data to conduct advanced analyses using statistical software (such as, but not limited to, SPSS, Stata, R);
5. Knowledge of, or interest in migration and/or protest;
6. Knowledge of, or interest in Brazilian and/or Latin American politics;
7. Research expertise in Brazilian or Latin American on protest or migration;
8. Intermediate to advanced Portuguese language skills;
9. Basic Spanish language skills;
10. Publications in the area of the research project and/or applying relevant research methodology;
11. Experience of liaising with non-academic partners and engaging in knowledge exchange activities and other forms of research impact.

## **BACKGROUND**

The **University of Manchester** was formed in 2004 by bringing together The Victoria University of Manchester and UMIST. With 15,000 students and some 900 academic staff, the **Faculty of Humanities** at the University of Manchester is equivalent to a medium-sized university in the UK. The Faculty encompasses Arts, Education, Law, Development, Social Sciences, and Business and Management. The Faculty's structure, scale and academic range permit it to promote interdisciplinary research collaboration across its seven schools and with the other Faculties in the University, from a strong disciplinary base.

**School of Social Sciences:** The School of Social Sciences (SoSS) was set up in September 2004 within the Faculty of Humanities. It is one of 5 schools in the Faculty and has 198 academic and research staff. The school is comprised of six Departments: Economics, Politics, Sociology, Social Statistics, Social Anthropology and Philosophy. It has a highly developed research culture as demonstrated by its performance in the 2014 REF. Sociology together with Social Statistics came 1<sup>st</sup> in the country based on the percentage of overall research activity that is world leading (4\*) and 2nd based on the measure of Research Power and GPA. Aggregating the results across the six departments, the School of Social Sciences in Manchester is one of the top five in the UK.

It is a leading international research school in the Social Sciences with aspirations to enhance its standing even more in the future. The School's international and national reputations in its constituent disciplines are reflected in the substantial external research income that it generates, its involvement in ESRC Centres, and the presence of an ESRC Doctoral Training Centre. The School embraces the full range of quantitative and qualitative research methods.

The School of Social Sciences is committed to research-led teaching. It has an extensive portfolio of undergraduate teaching programmes: single and joint honours programmes in its constituent departments; joint programmes with other Schools in the Faculty of Humanities; and the large interdisciplinary programmes – BASS (BA in Social Sciences), the BA(Econ) and the BA in International Business, Finance and Economics (IBFE). At Masters level there are currently over 250 students following in-house MA and MSc programmes. There are over 300 research students registered in the School.

**Politics:** The department of Politics is one of the United Kingdom's leading providers of internationally-recognised research and teaching in Politics. Politics at Manchester is structured around three broad themes – Comparative Politics, International Politics and Political Theory. This structure informs our undergraduate and postgraduate teaching, our research training and our research. Our large scale enables us to support a number of active research clusters, including Democracy and Elections and Comparative Public Policy and Institutions. The department also has close links with a number of large research institutes in the university, including the Cathie Marsh Institute for Social Research; the Manchester Urban Institute; the Manchester China Institute; the Humanitarian and Conflict Response Institute. A number of internationally recognised research projects are currently on-going in the department, including the flagship British Election Study.