



**Call for Applications – Research Positions**  
**1 Post-Doctoral Fellowship Grant**  
**1 PhD Fellowship Grant**  
**POLITICS – RS-C**

The Centre for Social Studies (CES) – Associate Laboratory - University of Coimbra (Portugal), opens a call for applications for one (1) postdoctoral research fellowship and one (1) PhD research fellowship in the project POLITICS - *The politics of anti-racism in Europe and Latin America: knowledge production, decision-making and collective struggles* (Grant agreement: ERC-2016-CoG-725402), funded by the European Research Council, and coordinated by Sílvia Rodríguez Maeso.

**a. Project Description:**

The main objective of POLITICS is to innovate knowledge on anti-racism that brings about a greater understanding of how historically rooted injustices are being challenged by institutions and grassroots movements. Considering the centrality and mutual influence of Europe and Latin America in the global processes of racial formation, POLITICS will develop an inter-disciplinary and comprehensive approach towards two core goals: (a) the analysis of processes of knowledge production about 'race' and (anti-)racism in the spheres of (inter)national governmental politics, State universities and grassroots movements; (b) the examination of diverse paths of denunciation and collective mobilisation against everyday racism concerning police practice and representations in the mass media.

Applicants will develop research within the research stream "**Tackling everyday racism: responses to police practice and racist representations/speech in the mass media**".

**b. Scientific Field:**

Social Sciences and Humanities

**c. General Description and applicants' required profile:**

**c1. Post-doctoral fellowship**

Applicants must be holders of a Doctoral Degree, and they must have academic work in the analysis of anti-racist politics to combat the routine reproduction of racial hierarchies and the related practice of *dehumanisation* in Latin American contexts. Case studies will analyse processes of collective mobilisation and denunciation by grassroots organisations and the socio-legal responses to the experience of everyday racism with a focus on public issues and case-law concerning police violence and racial profiling, and racist representations/speech in the mass media in Brazil and Peru.



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Universidade de  
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inscrita na Lista do Património  
Mundial em 2013

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## Admission criteria and corresponding weight:

1. PhD degree in Social Sciences or Humanities (20%);
2. Previous experience and knowledge within the fields of race critical theories, critical law studies, postcolonial studies or decolonial theory. Relevant publications (30%);
3. Documented training and experience in using qualitative methodologies, such as interviews and analysis of written and visual sources; fieldwork experience in the areas of policing, critical studies of criminalization, media studies; anti-discrimination policy and case-law analysis (20%);
4. Availability to frequent traveling and extended stays in Brazil and Peru and other international locations required for fieldwork (10%);
5. Proficiency in Portuguese and/or Spanish, and English (oral and written form) (10%);
6. Autonomy, critical awareness and enthusiasm in integrating multidisciplinary teams (10%).

## Work plan:

The selected researcher is expected to contribute to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. Especially, s/he will be asked to gather, organize and analyse qualitative data (e.g. interviews, archival data, policy and legal documents, etc.), carry out a critical review of literature, conduct fieldwork, contribute to the project's communication and dissemination activities, networking and produce reports and outputs (e.g. scientific and outreach publications, participation in and organization of scientific events), among other tasks needed for the implementation of the project's goals.

The selected researcher should have availability to frequent traveling and to stay at least three months a year, in three consecutive years, in the project's research contexts.

## Monthly allowance:

Each full-time position will have a monthly stipend of 1.700 euros. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

## Applications must include:

- a) a signed letter of motivation in English;
- b) the detailed Curriculum Vitae;
- c) copy of PhD degree certificate and other relevant documents for eligibility purposes (the PhD degree must have been obtained before the application deadline);
- d) maximum of two relevant publications (articles or books chapters) related with POLITICS' theoretical field and research topics; and
- e) one reference letter.

Applications should be sent by electronic mail to [politics@ces.uc.pt](mailto:politics@ces.uc.pt) (a confirmation message should follow), handed in person at CES' facilities, or sent by postal mail with the stamp due until the final deadline. Whichever the case, applications must include a clear indication to the reference of this call and position (CES-BPD/9/2017, position c1).

Centro de Estudos Sociais  
A/C Silvia Rodríguez Maeso  
Reference: CES-BI/9/2017 position c1 (Tackling everyday racism)



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Colégio de S. Jerónimo, Apartado 3087  
3000-995 Coimbra  
Portugal

## c2. PhD fellowship

Applicants must be holders of a Master degree and willing to enrol in one of CES' PhD programmes. Fees will be supported by the project. The candidate will develop his/her dissertation under the supervision of POLITICS' Principal Investigator. They must have academic interest in developing a PhD research on anti-racist politics to combat the routine reproduction of racial hierarchies and the related practice of *dehumanisation* in European contexts. Case studies will analyse processes of collective mobilisation and denunciation by grassroots organisations and the socio-legal responses to the experience of everyday racism with a focus on public issues and case-law concerning police violence and racial profiling, and racist representations/speech in the mass media (e.g. comedy and humour tv programmes; news coverage of racism) in Portugal and Spain.

The selected researcher will enrol in one of these three PhD Programmes at CES/University of Coimbra: Human Rights in Contemporary Societies; Post-colonialisms and Global Citizenship; or International Politics and Conflict Resolution (more information: <http://www.ces.uc.pt/doutoramentos>).

### Admission criteria and corresponding weight:

1. Master Degree in Social Sciences or Humanities (30%);
2. Previous experience and/or interest to develop a PhD research project in the fields of race critical theories, critical law studies, postcolonial studies or decolonial theory. (30%);
3. Interest in using qualitative methodologies, such as interviews and analysis of written and visual sources; and in analysing policy documents and legal/political texts (10%);
4. Availability to frequent traveling and extended stays in Spain and other international locations required for fieldwork (10%);
5. Proficiency in Portuguese and/or Spanish, and English (oral and written form) (10%);
6. Critical awareness and enthusiasm in integrating multidisciplinary teams (10%).

### Work plan:

The selected candidate should develop his/her PhD thesis in articulation with POLITICS topics and empirical research fields.

The selected researcher is expected to contribute to the implementation of the project's scientific tasks, as well as to support any activities associated with the project's general goals. More specifically, s/he will be asked to gather, organize and analyse qualitative data (e.g. interviews, archival data, policy and legal documents, etc.), carry out a critical review of literature, conduct fieldwork, contribute to the project's dissemination and communication activities and networking and produce reports and outputs (e.g. scientific and outreach publications, participation in and organization of scientific events), among other tasks needed for the implementation of the project's goals.

The selected researcher should have availability to frequent traveling and to stay at least three months a year, in three consecutive years, in the project's research contexts.

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## Monthly allowance:

Each full-time position will have a monthly stipend of 1.200 euros. The payment of the Voluntary Social Insurance and the Personal Accident Insurance adds up to this amount.

## Applications must include:

- a signed letter of motivation in English, indicating the preferred PhD programme for enrolment.
- the detailed Curriculum Vitae;
- copy of Master degree certificate and other relevant documents for eligibility purposes;
- one personal publication (article, book chapter or Master's dissertation chapter); and
- one reference letter.

Applications should be sent by electronic mail to [politics@ces.uc.pt](mailto:politics@ces.uc.pt) (a confirmation message should follow), handed in person at CES' facilities, or sent by postal mail with the stamp due until the final deadline. Whichever the case, applications must include a clear indication to the reference of this call and position (CES-BI/9/2017, position c2).

Centro de Estudos Sociais  
A/C Silvia Rodríguez Maeso  
Reference: CES-BI/9/2017, position c2 (Tackling everyday racism)  
Colégio de S. Jerónimo, Apartado 3087  
3000-995 Coimbra  
Portugal  
CES promotes equal opportunities.

## d. Applicable Legislation and Regulations:

Portuguese Law nº 40/2004, of 18 August (Scientific Research Fellow Statute) and following amendments, FCT's (National Agency for Science and Technology) Regulations for Advanced Training and Qualification of Human Resources 2015, and Regulations for Fellowships at the Centre for Social Studies.

## e. Work place:

Tasks will be performed at the Centre for Social Studies facilities, in Coimbra, or in other locations when necessary for the good implementation of the work plan, under the scientific supervision of the Principal Investigator.

## f. Duration of the fellowship:

Each fellowship will last 12 months and will start with the beginning of the project (indicative date September 1, 2017). The fellowship contract may be extended for equal or different time periods, until the end of the project, depending on the good performance (as defined in the work plan), and on the Principal Investigator's assessment.

## g. Selection process:

Based on the curricular evaluation of all applications, the jury will select the candidates with the



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highest scores to be interviewed in Portuguese, Spanish or English. This second phase of the evaluation process is meant to confirm information provided in the CV (particularly concerning criteria 4, 5 and 6) and to assess the applicants' potential in integrating the project scientific dynamic and his/her motivation in pursuing research related to the project's thematic areas.

The jury reserves the right not to award the grant if none of the candidates fits the required profile.

## **h. Selection panel:**

- Silvia Rodríguez Maeso (President)
- Marta Araújo (Permanent Member)
- Ana Cristina Santos (Permanent Member)

## **i. Results publication:**

All candidates will be notified of the results by e-mail. According to national legislation in place, applicants will have up to 10 days to place any formal complaints or requests for clarification of doubts concerning the evaluation process, before confirmation of final results.

## **j. Application deadline:**

April 30, 2017



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